



Civil Service

Live Online

How to Be a Good Ally
Civil Service Live Online
14 and 15 July 2020

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Welcome



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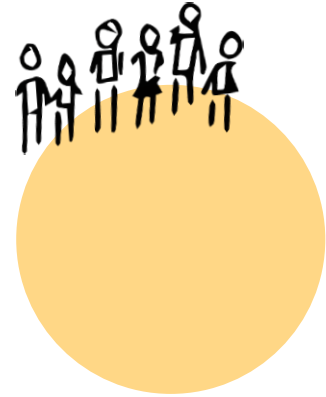


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**“A supportive
association with
another person or group”**



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**POLL: What does *Allyship*
look like or mean to you
personally?**



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To be an **Ally** is to:

1. Take on the struggle as your own.
2. Stand up, even when you feel scared.
3. Transfer the benefits of your privilege to those who lack it.
4. Acknowledge that even though you feel pain, the conversation is not about you.
5. Be willing to own your mistakes and de-centre yourself.
6. Understand that your education is up to you and no one else.



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Reflections on **Allyship**

Bernadette Kelly

*Department for Transport Permanent Secretary and
Civil Service Social Mobility Champion*



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When is **Allyship** needed?



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**POLL: When have you been called upon
to be an Ally?**

POLL: What was your response?



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Levels of Allyship



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Adversary Ally


Active

Passive

Passive

Active

1.	2.	3.	4.	5.	6.
Join in	No response	Educate oneself	Interrupt	Interrupt & educate	Initiate an organised response



Adapted from Karen Bradbury



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POLL: Thinking back to when you acted as an **Ally, at what level was your response?**



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Becoming a Better Ally



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We are going to tell you about a scenario in which a real civil servant felt they needed an **Ally**.



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POLL: What would an active Allyship response look like?



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Keeping It Up



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This is just the beginning

We would like you to make a personal pledge about how you will move up the **Allyship** ladder.



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What Next?



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After this workshop you can:

- See what we learned from the collective intelligence of this group on how to be a good ally
- Run this workshop with your team.



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Thank You!

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